





MARY SPAGNOLA-HILLS

ASSOCIATE

 3701 Catalfumo Way South
Palm Beach, FL 33410

 Direct: (561) 624-1051
Fax: (561) 624-7441

 mspagnolahills@vaughanbaio.com

Education

University of Florida School of Law | J.D., 1991
University of Florida | B.S., 1987

Bar & Court Admissions

Florida State Bar
U.S. District Court for the Southern District of Florida
U.S. District Court for the Middle District of Florida

Bar & Court Licenses

Florida

Mary Spagnola-Hills received her Bachelors of Science in Business Administration (1987) and Juris Doctorate from the University of Florida (1991) and has been licensed to practice law in Florida since 1992. She credits her skills as a workers' compensation litigator to her educational background at the UF College of Law and participation in the Law School's Trial Team. She is a member of the Florida Bar Association and the Florida Bar Workers' Compensation Section and is Board Certified in Florida Workers' Compensation (since 1999). She is admitted to the United States Southern District and Middle District Courts of Florida.

Mary has had the opportunity to represent both injured workers and employers, carriers and servicing agents and now concentrates her practice defending Insureds, Employers, Carriers, Self-Insurers and Third-Party Administrators in workers' compensation matters. Mary's initial ten (10) years representing injured employees has given her a unique perspective and advantage in representing her current clients. She also has experience in Employment Discrimination Defense, Retaliatory Discharge Defense, Unemployment Defense, Social Security Disability and Civil Litigation. Mary firmly believes that the client is her number one priority and believes in a Team Approach, working closely with her clients to optimize the outcome and maintaining communication with timely updates and continuity of strategy. She has also served on the Board of Directors of Treasure Coast Division of the 440 Scholarship Fund, Inc. as Secretary from January 2015 to September 2016, raising funds to provide college scholarships for students affiliated with people involved in the Florida Workers' Compensation System and continues to be involved in this important organization.

She is a two-time breast cancer survivor. She is a fierce advocate for breast cancer awareness and research towards a cure and has been a member of the Board of Directors of the Susan G. Komen, South Florida Affiliate since April 2015. She has been married to Bill for 20 years and they have 2 sons, William and Zachariah and a furry 9-year-old, 65-pound son, Zeus. Mary has also found the time to pursue her interest in martial arts with her family where she, her husband and two sons are all black belts. Her hobbies also include photography and making jewelry. Mary is an Official Provider and Instructor for the Florida Bureau of Agent & Agency Licensing Services, providing adjusters with seminars for continuing education credits.

Practice Areas

- Workers' Compensation

Professional Affiliations

- Florida Bar Association
- Workers' Compensation Section of the Florida Bar
- Florida Bureau of Agent & Agency Licensing Services
- Palm Beach County Bar Association
- Workers' Compensation Board Certification Committee
- Inn of Court