



ZACHARY H. PRATT

PARTNER

 12 Corporate Woods Boulevard
Suite 410
Albany, NY 12211

 Direct: (838) 221-3601
Fax: (838) 234-0515

 zpratt@vaughanbaio.com

Education

Albany Law School of Union University | J.D., 2007
Lafayette College | B.A., 2004

Bar & Court Admissions

U.S. District Court for the Northern District of New York

Bar & Court Licenses

New York

Zachary H. Pratt has represented employers, insurance carriers, and third-party administrators before the New York State Workers' Compensation Board and in federal workers' compensation litigation for more than a decade. He is involved in every aspect of the workers' compensation claim process, from inception through resolution.

Over the years, Zach has earned a reputation as a highly effective litigator and advocate. He frequently handles complex matters involving multiple parties or injuries; catastrophic loss, including loss of life; environmental and occupational exposure; fraud; and, discrimination and retaliation under Section 120 of the New York Workers' Compensation Law.

Throughout his career, Zach has developed extensive experience representing all manner of employers across New York State, including those in industries and sectors, such as: Retail and Hospitality; Warehousing and Distribution; Manufacturing; Healthcare; Municipalities, Governmental and Public Entities; Construction; and, Trucking and Transportation.

In addition to workers' compensation litigation, Zach also represents employers in a range of employment and labor disputes, and has defended employers in claims under the Jones Act as well as The Longshore and Harbor Workers' Compensation Act.

Zach represents clients before the Supreme Court of the State of New York; the Appellate Division, Third Department; the United States District Court for the Northern District of New York; state and federal administrative agencies; and in various mediation and arbitration proceedings.

In addition to his litigation practice, Zach also serves as trusted counselor to clients on all manner of risk management issues, including Workers' Compensation and Integrated Disability and Leave Management policy, implementation, negotiation, and enforcement. In this role, Zach has developed programs offering cross-disciplinary solutions, including joint defense programs, which provide clients with continuity of counsel and better address the unique challenges of managing the myriad issues which arise out of the patchwork of interconnected laws, regulations and programs governing the workforce.

Zach is a frequent lecturer, presenter and commentator on issues relating to New York Workers' Compensation, as well as Integrated Disability and Leave Management, and Risk Management.

Practice Areas

- Workers' Compensation

Honors

- Upstate New York *Super Lawyers*, Rising Star, 2015-2020