





ZACHARY H. PRATT

PARTNER

 12 Corporate Woods Boulevard
Suite 410
Albany, NY 12211

 Direct: (838) 221-3601
Fax: (838) 234-0515

 zpratt@vaughanbaio.com

Education

Albany Law School of Union University | J.D., 2007
Lafayette College | B.A., 2004

Bar & Court Admissions

U.S. District Court for the Northern District of New York

Bar & Court Licenses

New York

Zachary H. Pratt represents employers, insurance carriers, and third-party administrators before the New York State Workers' Compensation Board and in federal workers' compensation litigation. He is involved in every aspect of the workers' compensation claim process, from inception through resolution. Zach represents clients before the Supreme Court of the State of New York; the Appellate Division, Third Department; the United States District Court for the Northern District of New York; state and federal administrative agencies; and in various arbitration proceedings. Throughout his career, Zach has developed extensive experience representing employers in the following industries: Retail and Hospitality; Warehousing and Distribution; Manufacturing; Healthcare; Municipalities, Governmental and Public Entities; Construction; and, Trucking and Transportation.

Zach has earned a reputation as a highly effective litigator and advocate. He frequently handles complex matters involving multiple parties or injuries; catastrophic loss, including loss of life; environmental and exposure, fraud; and, discrimination and retaliation under Section 120 of the New York Workers' Compensation Law. In addition to workers' compensation litigation, Zach also represents employers in a range of employment and labor disputes, and has defended employers in claims under the Jones Act and The Longshore and Harbor Workers' Compensation Act.

In addition to his litigation practice, Zach serves as a trusted counsellor to clients on all manner of risk management issues, including Workers' Compensation and Integrated Disability and Leave Management. Zach has developed programs offering cross-disciplinary solutions, including joint defense programs, providing clients with continuity of counsel and better addressing the unique challenges of managing the myriad issues which arise out of the patchwork of interconnected laws, regulations and programs governing the workforce. Zach is also a frequent lecturer, presenter and commentator on issues relating to New York Workers' Compensation, as well as Integrated Disability and Leave Management and Risk Management.

Practice Areas

- Workers' Compensation
- Employment Practice & Liability
- Integrated Disability & Leave Management
- Public Sector
- Retail, Hospitality & Restaurants
- Gig Economy

Honors

- Upstate New York *Super Lawyers*, Rising Star, 2015-2021