



MADELINE S. BAIO

MANAGING PARTNER


Madeline Baio represents product manufacturers, retailers, trucking companies, a transportation network company, national pharmacy chains, supermarkets, food production companies and restaurants in product liability, premises liability, motor vehicle and employment-related matters. She has tried cases to verdict in federal and state courts, and has represented clients in appeals as well as arbitration, mediation and other alternative dispute resolution proceedings.


Madeline has significant experience representing manufacturers in product liability litigation involving catastrophic injuries and death with claims based on design defect, manufacturing defect, improper warnings, crashworthiness, misrepresentation in advertising and negligence. She has also defended product manufacturers and suppliers in connection with significant fire loss claims and has represented food production companies in connection with product liability claims involving alleged adulterated, contaminated and mislabeled food products.

Madeline has extensive experience defending pharmacy malpractice claims. Over the past 16 years, she has represented pharmacy and supermarket chains in pharmacy malpractice matters. In addition, she has defended a pharmacy chain in multidistrict litigation alleging failure to warn and other drug-related claims, as well as in premises liability and false arrest claims. She represents generic pharmaceutical companies as both litigation counsel and local counsel in connection with Abbreviated New Drug Application, or ANDA, litigation and has successfully defended trademark infringement claims on behalf of national and international distributors.

Her employment experience includes defending and counseling clients from a broad range of industries, including Fortune 100 companies, with regard to matters such as discrimination in hiring, firing and promotion; wages; benefits; civil rights claims; workplace investigations of discrimination and harassment claims; EEOC and state agency investigations; and drafting of employee manuals, employment agreements, severance agreements, non-compete agreements and employment policies and procedures.

A trusted authority within her practice areas, Madeline regularly presents on emerging employment-related issues at conferences around the country and frequently writes about developments in fields such as LGBTQ rights in the workplace and public accommodation.

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Education

Suffolk University Law School | J.D., 1984
Clark University | B.A., 1981

Bar & Court Admissions

U.S. District Court for the Eastern District of Pennsylvania
U.S. District Court for the District of New Jersey
U.S. Court of Appeals for the Third Circuit

Bar & Court Licenses

Pennsylvania
New Jersey
Massachusetts

Practice Areas

- Employment Practice & Liability
- Gig Economy
- Premises Liability
- Product Liability
- Professional Liability
- Retail, Hospitality & Restaurants
- Sexual Assault
- Transportation
- Trucking

Professional Affiliations

- National Retail & Restaurant Defense Association, Board of Directors
- Employment Practices Committee, Board advisor and former chair
- Annual Conference Planning Committee

Honors

- Martindale-Hubbell AV Preeminent Peer-Review Rating